



**meet** God  
**grow** closer to Him  
**serve** Him

## “Under The Hood”

A closer look at Zion  
and a pre-requisite for official membership.



# What is Zion?

## What is Zion?

Zion was established in the year 2000 with the goal of reaching unchurched people in a relevant way.

## Our Senior Pastor



Keith Battle is the Founding and Senior Pastor of Zion located in Landover, Maryland. He is a graduate of Washington Bible College.

Keith and his wife, Vicki, reside in Bowie, MD. They have three children (and recently welcomed a grandchild!) - Asha, Asa, and Kendall.

# Zion Locations



Executive Pastor/Campus  
Lead Pastor – James Marshall  
Assistant Lead Pastor – Larry Paige  
<http://www.zionlandover.com>



Campus Lead Pastor – Eric Kellum  
<http://www.zionwoodbridge.com>

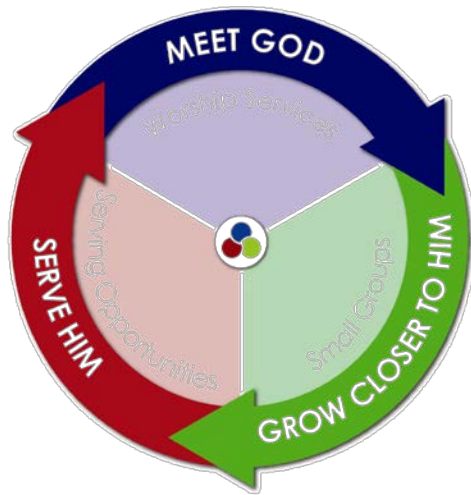


Campus Lead Pastor – Darrell Townsend  
<http://www.zioncfw.com>



Campus Lead Pastor – Elwood Matthews  
<http://www.zionicampus.com>

# Zion's Discipleship Process Illustration



Meet God – Adult Worship Services, Xtreme Children's Church, Remnant

Grow Closer to Him – Life Groups, Family Connect Cards, Connect Groups

Serve Him – iServe, Outreach & Missions

# Our Statement of Faith

Before you unite with or join any church, you should make sure that you know what they essentially believe and that you are in agreement with it. Realize however, that with just about any church you're going to have to make some **concessions** because there are no perfect churches. However, you should only make concessions on preferences, not on convictions based on **Biblical Absolutes**. In other words, don't compromise what you know to be absolutely true, unless it is something that's not essential. Your aligning with the Faith Statement of Zion is a prerequisite for membership for it increases the potential for **unity** in this local Assembly.



# Our Statement of Faith

The following is a list of our position on essential doctrines:

- We believe that the **Bible** is the inspired Word of God and that in its original form is without error. We believe that the Bible is the **final** and **sole** authority for all Christian life and practice.
- We believe in the eternal existence and Personhood of God. We believe that God is One in **essence**, but has revealed Himself in **three distinct personalities** – God the Father, God the Son, and God the Holy Spirit.



# Our Statement of Faith



- We believe that Jesus Christ is God the Son. We believe in His pre-existence, His incarnation, His virgin birth, His physical death, His bodily resurrection from the grave, His ascension into heaven, and His eminent return to receive His church and to one day rule on earth for 1,000 years.
- We believe that all people are born sinners and are therefore separated from God and His holiness.

# Our Statement of Faith

- We believe that people cannot save themselves and make right their relationship with God through good deeds.

- We believe that faith in Jesus Christ is the only way by which people can be saved.

- We believe in the resurrection of the human body; the eternal existence of all people either in heaven or hell; and in divine judgment and rewards.





# Our Statement of Faith

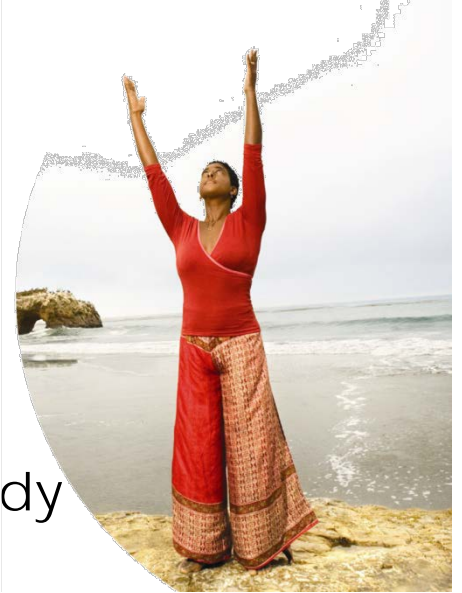
- We believe in the ministry of the Holy Spirit, who convicts, regenerates, baptizes, indwells, fills, enlightens, seals, and empowers believers for godly living.

- We believe that the church is the spiritual body of which Christ is the Head.



# Our Statement of Faith

• We believe that there is one church and one body of Christ made up of many different people, denominations, cultures, worship and ministry styles. Therefore we seek unity within the body of Christ on essential doctrinal positions, and liberty on non-essentials.



# Our Leadership Policy



## Our Structure

The following discussion on biblical church leadership will give you a good understanding of how we are organized here at Zion.

In the Bible, church **leaders** are always held to a higher standard than church **members** (I Tim. 3, Titus 1, James 3:1, Heb. 13:7).

Therefore, it is the policy of Zion that leaders not only meet the following requirements **prior** to becoming leaders, but that they are **annually evaluated** concerning those requirements.

# Our Leadership Policy



- A leader of Zion must first be a born-again believer in Jesus Christ. He/She must also complete **Under the Hood** and be an active member of Zion.
- A leader of Zion must have a consistent commitment in the following areas of his/her life and the life of Zion:
  - ❖ They must have a regular **devotion/quiet time** with God.
  - ❖ They must be **faithful financial supporters** of the ministry of Zion.

# Our Leadership Policy



- ❖ They must be committed to and in agreement with the vision of Zion.
- ❖ They must be supportive of and committed to the Senior Pastor of Zion.
- ❖ A leader must have an understanding of their spiritual gifts and an assurance of their call to the ministry to which they are seeking to lead.
- ❖ A leader must attend quarterly training sessions of Zion and always seek to gain more information and enabling through books, conferences, seminars, seminary, and other training venues to increase their effectiveness in their ministries.

# Our Leadership Policy

- ❖ A leader of Zion must lead a godly lifestyle and not allow their ministries to cause their families neglect.
- ❖ A leader of Zion must be able to work well with other brothers and sisters in Christ.
- ❖ A leader of Zion will be evaluated annually by the Senior Pastor and/or his designees regarding ministry performance and their keeping of leadership policies.



# Our Leadership Policy

- ❖ If a leader does not faithfully carry out the leadership policy, and/or the leader's ministry performance is insufficient in the eyes of the Senior Pastor and/or his designees, the leader may be asked to step-down or terminated from his/her leadership duties.



# Zion Structure

In January 2012, the Board of Elders was replaced by the Spiritual Advisory Board as the governing body of our church. This board does not contain staff members (except for Senior Pastor Keith Battle) but does contain the non-staff elders: George Arnold, Cecil Ealy, Gary McCorkle, Clarence Parker, Thomas Simmons, and also includes McKinley "Mac" Battle, Katana Dixon and Julia Murray.





# Our Finances

The discretion and integrity with which a church handles its money is critical to its credibility, success, and receipt of God's blessings. At Zion, we seek **purity** as it relates to money and the following are guidelines we follow:



# Our Finances

## Zion's General Financial Policy

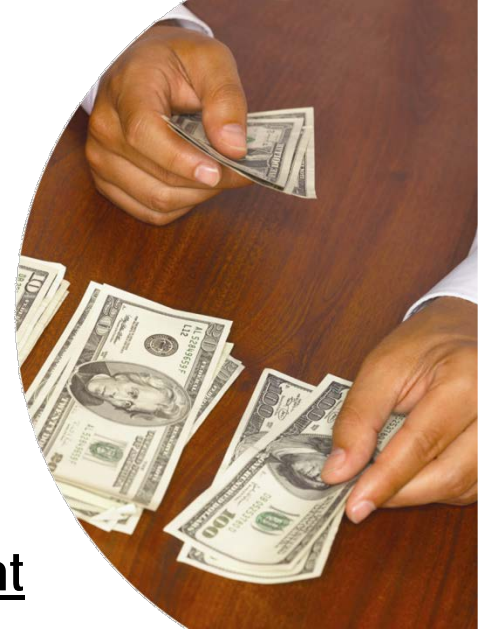
Zion operates on the "10-10-80" financial plan.

Ten (10) percent of all church designated income will go directly to a benevolent fund. This fund will be used in its entirety to support ministries outside of Zion such as other churches, Christian organizations, missionaries, and other ministries chosen by the Pastor, Board of Directors and the Finance Board. This benevolence fund will also be used to minister to the financial and material needs and crisis of members of Zion. These "in-house" needs will be assisted as approved by the Senior Pastor and his lead team.



# Our Finances

- Another ten (10) percent of all of Zion's church designated income will go into a savings account to be used for the purchase of equipment, property, resources, etc. needed to advance the work and ministry of Zion upon the discretion of the Senior Pastor, Board of Directors, and the Finance Board.



# Our Finances

- The remaining eighty (80) percent of Zion's church-designated income will be our operating, day-to-day budget resources. This money will be used for ministry expenses such as facilities rental/mortgage, payment of staff, and other bills and ministry related expenses. These monies will be allocated at the discretion of the Senior Pastor, Elder Board, and Finance Board.



# SALVATION

The one non-negotiable, common message of the church of our Lord is the Gospel or good news. The church's foundational mission is to offer salvation to those who are "lost". And being lost has nothing to do with a person's professional status, income level, educational success, or anything else other than the person's standing in relationship to his/her Creator – God. Without a personal relationship with God, an individual is considered "lost" according to scripture. The following outline, which is called the Roman's Road gives us basic steps by which those who are lost may be saved.



# SALVATION

1. Man's **Problem** – Romans 3:10+23  
**Sin** – Isaiah 59:1+2
2. Sin's **penalty** – Romans 6:23a  
**Death** – Separation (Spiritual)
3. God's **provision** – Romans 5:8, 6:23b  
**Christ** – John 1:29
4. God's **promise** – Romans 10:9, 10+13  
Confession with the mouth + **belief in the heart** = Salvation
5. Salvation's **permanence** – Romans 8:35 – 39  
**Eternal Life**



# Our Membership Policy

At Zion we recognize that any person who has genuinely trusted Jesus Christ as their personal Lord and Savior is a member of the body of Christ and the family of God.



# Our Membership Policy

Therefore, we require that before becoming a member of Zion, the following requirements are met:

1. An individual must successfully complete Under the Hood which includes information concerning the purpose, process, programs and beliefs of Zion.
2. An individual must have a personal relationship with Jesus Christ, having accepted Him as their Lord and Savior.
3. An individual must complete a brief entrance interview with one of our church leaders, where they must be able to reasonably articulate their conversion experience, and be able in good conscience to commit to our membership covenant.





# Our Membership Policy



## Requirements for Maintaining Membership

Once the entrance interview is successfully completed, and the Membership Covenant has been signed, members **maintain** their membership at Zion by financially supporting the church and attending worship services.

# Our Membership Policy

Moreover, in Ephesians 2:19 we read that we are a part of the “household of God.” And in every household, there must be a balance of grace and discipline for the protection and development of the children who live there. The same is true in God’s household – there must be both grace and discipline in the local church. At Zion, we believe that passages such as I Corinthians 5:1-13 and Matthew 18:15-20 give us clear commands on the necessity of church discipline.

Therefore, if a member of Zion is living a lifestyle in direct contradiction and disagreement to clear biblical commands, then it is our responsibility to first go to him/her in private and lovingly confront them (Galatians 6:1+2; Matthew 18:15).



# Our Membership Policy

Having taken this step, if the person confronted does not repent or seek deliverance, then it is our responsibility as a church family to gather 1 or 2 more godly witnesses, to lovingly confront the person (Matthew 18:16). If the person still shows no signs of repentance having taken these two steps, we are then commissioned to bring this information and individual before the **“church”** (Matthew 18:17a). Our philosophy is that the “church” here represents the leaders and/or Elders of the church, and our ultimate goal is to see the individual that’s living in willful sin, **restored** back to right relationship with God and fellowship with the saints. If however, the person neglects to respond to the “church” he is to be **ex-communicated** from membership at the church (Matthew 18:17b; I Corinthians 5:1-13).



# Our Membership Policy

\*Members who don't meet the aforementioned requirements will be **removed** from their appointed roles and will have to complete **Under the Hood** if they desire to have their membership's reinstated.



# Membership Covenant

Having received Christ as my Lord and Savior and being in agreement with Zion's purpose, process, and programs, I now unite with the Zion family. In doing so, I commit myself to God and to the other members to do the following:

- I WILL meet with God by regularly attending worship services.
- I WILL grow closer to Him by sharing life together in small group community.
- I WILL serve Him by using my gifts and talents.



# Membership Covenant

Please complete the Members Information Form and the Membership Covenant and bring with you to your entrance interview.



Pray<sub>on</sub>  
your  
Decision