

## **Staff Position Posting**

**Zion Church** continues to be a “*seeker sensitive*” church where anyone would feel comfortable. It is the mission of Zion Church to help people **MEET GOD**, through their contemporary Sunday worship experience. Zion Church further desires to help people **GROW CLOSER TO GOD**, by encouraging them to do life together in Small Group community. Last, Zion Church encourages people to **SERVE GOD** through various local, national, and international volunteer opportunities.

### **Youth Pastor – Zion Church Landover** **Full-Time Staff Position**

The Youth Pastor provides oversight, vision, and leadership to the total youth ministry program, which includes the spiritual growth and development of middle school, high school, and college students at Zion Church. The Youth Pastor will develop and manage a team of volunteers and staff to help the students meet God, grow closer to Him and serve Him through various weekly events.

### **Key Responsibilities**

- Cast vision to department heads and volunteers for youth ministry
- Oversee all discipleship components of the youth ministry
- Prepare and preach sermons for youth services
- Advances the church leaderships awareness of the state of youth
- Leads youth ministry leadership meetings
- Supervises staff and contractors of youth ministry
- Set youth ministry goals and evaluate progress
- Manage the youth ministry budget
- Counsels and shepherds the youth of Zion Church
- Create programming for the youth ministry
- Sets Spiritual course for the youth of Zion Church
- Oversees weekly youth worship experience
- Provides coaching and training to equip youth ministry staff, contractors, and leaders
- Creates policy and procedures for youth ministry
- Provides regular feedback for youth ministry employees and contractors
- Performs other duties as assigned

## Qualifications

- A growing committed follower of Jesus Christ.
- Minimum of a Bachelor's degree or 5+ years of Pastoral ministry experience
- Must be capable of creating and executing a long-term vision for youth ministry.
- Must be gifted and called to youth ministry, loves young people, and has a passion for evangelism and outreach, both personally and at the ministry level.
- Must be available and proficient with building relationships with parents and guardians of youth.
- An engaging teacher, with a strong biblical and theological background, who is in agreement with Zion Church's Statement of Faith.
- General proficiency in event and program management preferred.
- A self-motivated leader, capable of casting and imparting vision for ministry, possessing relational skills with students, parents, and staff.
- Willingness and ability to comply with and support all policies, procedures, standards and statements outlined in the Employee Handbook, position papers and other official documents created for Zion Church
- Self-starter, ability to work with minimal supervision.
- Exercise excellent judgment in setting priorities.

***Note: This position requires schedule flexibility during the weekdays and weekends.***

## How to Apply

For more information, visit [ZionLandover.com/employment](http://ZionLandover.com/employment) to apply and submit job application. Applicants should submit a resume and cover letter outlining how they meet the specific requirements of the position by, **March 3, 2017**, the position closing date.

*\*\*While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.*

*\*\*\*Please note the selected candidate will be required to submit to any special requirements e.g., criminal records check and credit check.*