

Staff Position Posting

Zion Church continues to be a “*seeker sensitive*” church where anyone would feel comfortable. It is the mission of Zion Church to help people **MEET GOD**, through their contemporary Sunday worship experience. Zion Church further desires to help people **GROW CLOSER TO GOD**, by encouraging them to do life together in Small Group community. Last, Zion Church encourages people to **SERVE GOD** through various local, national, and international volunteer opportunities.

Video Production Director – Zion Church Landover **Full-Time Staff Position**

The Video Production Director provides leadership and oversight to the video production department. They are responsible for managing the video experience at all weekend and weekday services/ events. In addition, they oversee the process of creating original videos to advertise events and departments, illustrate messages, and archive major events. They take pride in serving the church in bringing a dynamic visual experience to all environments. As priorities can change daily and without much notice, it is essential for the Video Production Director to be proactive, flexible, and possess the ability to adapt to abrupt changes while projecting a calm demeanor. They also need to be intentional about staying up to date on the latest technology and changes in the general video production industry in order to drive the department in being cutting edge. This position reports to the Assistant Lead Pastor of the Landover campus and will be responsible for managing the staff and volunteers of the Video Production.

Key Responsibilities

- Plan, direct, shoot and produce weekly video content for weekend services, ministries and Internet Campus
- Oversee all incoming and outgoing video projects from idea to delivery
- Coordinate pre-production elements: concept meetings, script-writing, storyboarding, scheduling, and budgeting
- Enlist, equip and encourage volunteers to produce professional videos
- Assist in creating and managing the overall Video Production department budget
- Participate in creative process for planning and executing weekend services and special events
- Provides leadership, guidance, evaluation, and training to the Video Production Staff, leaders, and volunteers
- Works with church’s senior leadership to use the production department to execute the vision and mission of the church
- Manages the slide presentation during services and coordinating with the preaching team for various sermon content for slides
- Recruits, manages, and trains the Sunday volunteer video production team
- Maintains relationships with production vendors for video production resources and materials
- Responsible for the management of the online sermon archive and Zion Church video archive
- Researches new technology to enhance the overall Sunday experience including but not limited to lighting, video, presentation technologies and media production across the various campuses
- Other duties as assigned

Qualifications

- A growing committed follower of Jesus Christ.
- Minimum of a Bachelor's degree in media or graphic design related study, or the equivalent of 5+ years of related experience
- Proficiency in live video production and HD-SDI Video Systems, Video Switcher, Camera, matrix router, recording gear, and digital video equipment -- Final Cut Pro, Adobe After Effects, Photoshop, InDesign, Illustrator and MS Office
- Detail oriented, good editing, writing, punctuation and proofreading skills necessary
- Experience recruiting, developing, and deploying volunteer teams
- Excellent written and verbal communication skills
- Willingness and ability to comply with and support all policies, procedures, standards and statements outlined in the Employee Handbook, position papers and other official documents created for Zion Church
- Self-starter, ability to work with minimal supervision.
- Can-do attitude; must be proactive and solution-oriented, looking for ways to add value and assist the team.
- Demonstrate ability to multi-task, respond to needs quickly and efficiently, and prioritize work with a strong attention to detail.
- Ability to effectively communicate and collaborate with a diverse range of people and job functions.
- Exercise excellent judgment in setting priorities and interacting with internal and external contacts.

Note: This position requires schedule flexibility during the weekdays and weekends.

How to Apply

For more information, visit ZionLandover.com/employment to apply and submit job application. Applicants should submit a resume and cover letter outlining how they meet the specific requirements of the position by, **March 3, 2017**, the position closing date.

***While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.*

****Please note the selected candidate will be required to submit to any special requirements e.g., criminal records check and credit check.*